

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Horticultural Science
Name of the Institution: ICAR-Indian Institute of Vegetable Research
RFD Nodal Officer of the RSC: Dr. A.B. Rai

S. N	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Enhancing productivity and quality through efficient input management, plant health management including post-harvest management and value addition	38	Development of efficient production technologies	Technologies for improving input use efficiencies in field and protected cultivation	Number	12	6	5	4	3	2	05	90	10.8	100.0	
			Development of eco-friendly protection technologies	Characterization and documentation of pathogens including PCR based diagnostics	Number	8	62	52	42	32	22	46	84	6.72	88.5	
				Identification of effective components of pest management and development of IPM/IDM technologies	Number	10	5	4	3	2	1	05	100	10	125.0	In testing of new molecule during the year led to identification of some effective compound for pest management which has increased the values
			Post-harvest management and value addition	Technology for value addition including increasing the shelf life of vegetables	Number	8	7	6	5	4	3	07	100	08	116.7	
2.	Improvement of vegetable crops for high yield, quality and resistance to biotic and abiotic stresses	28	Collection, conservation, evaluation and utilization of germplasm	Addition of new germplasm and identification of germplasm for specific traits	Number	12	240	200	160	120	80	257	100	12	128.5	More number of exploration trips led to increase the number of germplasm collected
			Development of varieties/hybrids	Identification and validation of markers, mapping of QTLs and genes	Number	09	8	7	6	5	4	08	100	09	114.3	
				Development of advance lines/identification/release of varieties/ hybrids	Number	7	6	5	4	3	2	07	100	07	140.0	New crops mainly underutilized were included for research purpose led to

																increase in per cent value
3.	Dissemination of technology	14	Popularization of IIVR varieties/hybrids	Breeder's seed production	Kg	06	2880	2400	1920	1440	920	2892 kgs	100	06	120.5	
			Popularization of vegetable technologies	Organization of training/ demonstration/ exhibition/Kisan mela/consultancies provided	Number	08	112	100	88	76	64	119	100	08	119.0	
*Publication/ Documentation	5		Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	5	4	3	2	1	13	100	03	325.0	Communicated papers earlier got published during the reporting year led to increase the value
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	20.06.2014	100	02		
*Fiscal resource management	2		Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	98.96	100	02		
*Efficient Functioning of the RFD System	3		Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	15.05.2014	100	02		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	29.04.2014	100	01		
*Enhanced Transparency / Improved Service delivery of Ministry/Department	3		Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	0	0	0		
			Independent Audit of	Degree of success in implementing GRM	%	1	100	95	90	85	80	0	0	0		

			implementation of Grievance Redress Management (GRM) system													
*Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	27.10.2014	100	02			
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	0	0	0			
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	95	90	1.8			
		Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	0	0	0			

Total Composite Score: 91.32

Rating : Very Good

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

ICAR-Indian Institute Vegetable Research

S. No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	12	03	0.25
2.	Senior Scientist	15	05	0.33
3.	Scientist	17	05	0.29
Total		44	13	0.30